

By: Noble

H.B. No. 2539

A BILL TO BE ENTITLED

AN ACT

relating to the compensability of injuries sustained at a location other than an employer's worksite, including at an employee's home, under the workers' compensation system.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter C, Chapter 401, Labor Code, is amended by adding Section 401.027 to read as follows:

Sec. 401.027. COMPENSABILITY OF INJURIES SUSTAINED AT CERTAIN LOCATIONS OTHER THAN EMPLOYER'S WORKSITE. For purposes of this subtitle, an injury is not compensable if the injury arises while the employee performs job duties for an employer at:

(1) the employee's home; or

(2) a location:

(A) that is not owned, operated, or controlled by the employer; or

(B) at which the employee is not specifically required to be to perform the employee's job duties.

SECTION 2. The change in law made by this Act applies only to a claim for workers' compensation benefits based on a compensable injury that occurs on or after the effective date of this Act. A claim based on a compensable injury that occurs before the effective date of this Act is governed by the law in effect on the date the compensable injury occurred, and the former law is continued in effect for that purpose.

1           SECTION 3.   This Act takes effect September 1, 2023.