

By: Birdwell, et al.  
(Farias)

S.B. No. 442

Substitute the following for S.B. No. 442:

By: Farias

C.S.S.B. No. 442

A BILL TO BE ENTITLED

AN ACT

relating to leave for certain veterans returning to state employment.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter Z, Chapter 661, Government Code, is amended by adding Section 661.920 to read as follows:

Sec. 661.920. LEAVE FOR REEMPLOYED VETERANS. (a) A state employee is entitled to leave under this section if the state employee was a member of a reserve component of the armed forces of the United States, including the National Guard, ordered to federal active duty under Title 10, United States Code, for at least 180 days, during a period of war or during an ongoing recognized conflict for which a campaign medal is authorized, or to support stability operations after the end of a war or conflict.

(b) A state employee described by Subsection (a) who is reemployed by a state agency after military service shall be granted leave without a deduction in salary or loss of vacation time, sick leave, earned overtime credit, or state compensatory time to tend to matters relating to the employee's military service or reintegration into civilian life, including obtaining medical or mental health care and receiving employee assistance counseling. Leave under this subsection may not exceed 15 days and must be used before the first anniversary of the date the employee is reemployed by the state agency.

1        (c) The administrative head of a state agency may grant  
2 additional days of leave described by Subsection (b) as the  
3 administrative head determines appropriate for the employee.

4        SECTION 2. This Act takes effect September 1, 2013.