

By: Birdwell, et al.  
(Farias)

S.B. No. 442

Substitute the following for S.B. No. 442:

By: Farias

C.S.S.B. No. 442

A BILL TO BE ENTITLED

# 1 AN ACT

2 relating to leave for certain veterans returning to state  
3 employment.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Subchapter Z, Chapter 661, Government Code, is  
6 amended by adding Section 661.920 to read as follows:

7 Sec. 661.920. LEAVE FOR REEMPLOYED VETERANS. (a) A state  
8 employee is entitled to leave under this section if the state  
9 employee was a member of a reserve component of the armed forces of  
10 the United States, including the National Guard, ordered to federal  
11 active duty under Title 10, United States Code, for at least 180  
12 days, during a period of war or during an ongoing recognized  
13 conflict for which a campaign medal is authorized, or to support  
14 stability operations after the end of a war or conflict.

15       (b) A state employee described by Subsection (a) who is  
16 reemployed by a state agency after military service shall be  
17 granted leave without a deduction in salary or loss of vacation  
18 time, sick leave, earned overtime credit, or state compensatory  
19 time to tend to matters relating to the employee's military service  
20 or reintegration into civilian life, including obtaining medical or  
21 mental health care and receiving employee assistance counseling.  
22 Leave under this subsection may not exceed 15 days and must be used  
23 before the first anniversary of the date the employee is reemployed  
24 by the state agency.

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1           (c) The administrative head of a state agency may grant  
2 additional days of leave described by Subsection (b) as the  
3 administrative head determines appropriate for the employee.

4           SECTION 2. This Act takes effect September 1, 2013.