

By: J. Davis of Harris

H.B. No. 2695

A BILL TO BE ENTITLED

AN ACT

relating to requiring health and human services agencies to give preference to certain persons in making hiring decisions.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter A, Chapter 531, Government Code, is amended by adding Section 531.0092 to read as follows:

Sec. 531.0092. EMPLOYMENT PREFERENCE. (a) An individual who received services from a health and human services agency before the individual's 18th birthday or who is the parent or caretaker of a child who received services from a health and human services agency is entitled to a preference in employment with an agency from which the individual or the individual's child received services over other applicants for the same position who do not have greater qualifications.

(b) A health and human services agency shall require an entity that contracts with the agency to directly provide health and human services to children and families to give preference in making hiring decisions to an individual who received services from the agency before the individual's 18th birthday or who is the parent or caretaker of a child who received services from the agency over other applicants for the same position who do not have greater qualifications.

(c) This section does not apply to:

(1) the position of private secretary or deputy of an

1 official or department; or

2 (2) an individual holding a strictly confidential
3 relationship with the employing officer.

4 SECTION 2. This Act takes effect September 1, 2011.